



CIKAUTOXO GROUP

SUSTAINABLE
PURCHASING POLICY

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1. PURPOSE

Regulate and establish guidelines for the development of all activities of the CIKAUTXO group on sustainable purchasing taking into account sustainable purchasing guidelines as defined in UNE-ISO 20400 to establish a sustainable purchasing policy along the three pillars of sustainability: environmental, social and economic.

2. SCOPE

The main activity of the CIKAUTXO Group is the production and sale of rubber mixtures, the design and manufacture of technical rubber injection parts, technical rubber and plastic extrusion parts and blow molding parts for the automotive and home-appliance sectors.

It applies to the suppliers, contractors and external partners of the CIKAUTXO Group and in particular to the main suppliers of our supply chain: suppliers of raw materials, both rubber and plastic, as well as suppliers of components of different families: clamps, threads, valves, stamped parts, plastic parts...

3. SUSTAINABLE PURCHASING COMMITMENT

Due to the commitment to the highest level of sustainability performance, CIKAUTXO will work with our supplier panel in close collaboration by driving sustainable purchasing and implementing responsible practices that ensure compliance with CIKAUTXO standards in Governance, Human Rights, Labor Practices, Environment, Fair Practices and Active Participation in the community development.

The Ethical Code of the Supplier of CIKAUTXO is understood as an extension of the Ethical Code of CIKAUTXO and aims to establish the guidelines that at least must govern the ethical behavior of external suppliers, contractors and collaborators, according to the business culture and the Regulatory System of CIKAUTXO, with the laws of each of the countries where CIKAUTXO develops their activities. The Code of Ethics of the Supplier reflects the principle of due diligence to be applied by external suppliers, contractors and collaborators for the prevention, detection and eradication of irregularities related to breaches of this Code and the internal rules established by them, including those referring to criminal offences.

CIKAUTXO has incorporated into the General Purchasing Conditions, the Quality Assurance Agreement and the Supplier Code of Conduct the Corporate Social Responsibility requirements that are expected to be committed by our suppliers. With

this we seek to promote in our suppliers high levels of performance in terms of social, environmental and economic responsibility.

All new suppliers joining the CIKAUTXO Group pannel must either commit themselves to the conditions requested by CIKAUTXO or justify that their own Social, Environmental and Economic Liability policies meet the requirements requested by CIKAUTXO.

CIKAUTXO has set sustainable purchasing priorities and identified the following indicators:

- ✓ Reduction of suppliers' carbon footprint.
Note: Emissions from Scope 3 according to the SBTi criteria (25% by 2030).
- ✓ ISO 14001 certified suppliers, minimum increase of 1% per year.
- ✓ Local suppliers minimum increase of 5%. per year.
- ✓ Suppliers of raw materials and components must either commit to the CIKAUTXO Supplier Code of Conduct Code of Conduct or have one of their own in line with that of CIKAUTXO.

4. RESPONSIBILITIES

The General manager, together with the Purchasing Director, is the chief responsibility of the company and is responsible for validating, modifying and ensuring compliance with this policy at all CIKAUTXO plants.

The Governing Board is responsible for setting strategic objectives, including sustainable purchasing objectives

The Purchasing Committee of each plant is responsible for reviewing proposals, monitoring performance and validating the annual purchasing management plan and continuous improvement of CIKAUTXO.

The Purchasing Department, which includes the sustainable purchasing process, is responsible for implementing, maintaining and improving the purchasing policies taken as a reference the sustainable purchasing guidelines UNE ISO 20400. They verify, together with the P10 Management Systems Department, that the management system is robust and responds to the external needs and requirements that are identified, reviewing risks and opportunities annually and keeping the Management Board of the Group informed about their evolution.

All CIKAUTXO staff related to sustainable purchasing are responsible for complying with and enforcing the guidelines set out in this policy.

5. REPORTING AND FOLLOW-UP

The Purchasing Department will consolidate the group's information for the preparation of follow-up reports for the Purchasing Committee and the Governing Board as well as for other interest groups as required.

Sustainable purchasing indicators and targets will be integrated into the P7 Purchasing Process and will be regularly monitored in the Purchasing Committee and the KPIs Table. In addition, performance will be summarized in the annual sustainability report.

6. REVIEW, COMMUNICATION AND APPROVAL

This policy will be reviewed at least annually or when there is significant change.

This policy will be available to all staff, suppliers, contractors and partners of the CIKAUTXO Group and to the relevant external stakeholders.

This policy has been approved by the General Manager of CIKAUTXO Group.



01/03/2022
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01/03/2022
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