

## Conflict Minerals Policy

In Cikautxo, we are working towards ensuring that our products do not contain Conflict Minerals that have been sourced from mines that support or fund conflict within the Democratic Republic of Congo or adjoining countries. Therefore we are committed to:

- Identifying which Cikautxo products are impacted and targeting our efforts accordingly
- Not buying products and materials containing Conflict Minerals directly from Conflict Mines
- Asking our suppliers to work towards ensuring that any Conflict Minerals contained in the products and materials supplied to Cikautxo originate from Conflict Free sources
- Contributing to conflict-free trade by encouraging our suppliers not to discriminate against legitimate sources of Conflict Minerals

In addition, we are committed to engaging with our customers regarding their disclosure obligations. In working towards these commitments, we have taken a number of steps that include:

- Requiring our suppliers to Implement a policy regarding Conflict Minerals and exercise due diligence to investigate the source of these minerals
- Engaging with our suppliers so that they respond in a timely manner to our requests for evidence of compliance. In the future, our suppliers' willingness to comply with this initiative will be a factor in our sourcing decisions

Like many other companies tracing Conflict Minerals, it will take time for a company of our size and complexity to collect the information needed for us to fully understand our use of Conflict Minerals and therefore be able to address all related customer concerns

A handwritten signature in black ink, consisting of several overlapping loops and lines, positioned above the title "General Manager".

***General Manager***